

CORPORATE GOVERNANCE REPORT

STOCK CODE : 0202
COMPANY NAME : RADIANT GLOBALTECH BERHAD (“RGTECH” OR “THE COMPANY”)
FINANCIAL YEAR : December 31, 2025

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board of Directors ("Board") of RGTECH is responsible for the overall performance and affairs of RGTECH and its subsidiaries ("Group"). The Board provides leadership and direction in promoting good corporate governance to ensure the long-term success of the Group and the delivery of sustainable value to its shareholders and other stakeholders.</p> <p>In discharging its fiduciary duties and leadership functions, the Board is guided by the Board Charter, which sets out the roles, responsibilities, composition, operation and processes of the Board.</p> <p>The principal responsibilities of the Board include, amongst others, the following:</p> <ul style="list-style-type: none">• Overseeing the conduct, performance and sustainability of the Group's business, including succession planning;• Reviewing, adopting and approving the Group's overall strategic direction, business plans, key operational initiatives, annual budgets, major acquisitions and disposals, capital commitments and funding decisions;• Maintaining a sound system of internal control and risk management to safeguard shareholders' investments and the Group's assets, and reviewing the adequacy and integrity of such systems;• Assessing the training needs of the Directors and ensuring that Directors have access to continuing education programmes;• Ensuring the integrity, quality and completeness of the Group's financial statements and that they are prepared in accordance with appropriate and consistently applied accounting policies; and

	<ul style="list-style-type: none"> • Ensuring that general meetings are conducted efficiently and serve as an effective platform for communication with shareholders. <p>The Board delegates certain responsibilities to the following Board Committees, all of which operate within their respective Terms of Reference (“TOR”):</p> <p>(a) Audit and Risk Management Committee (“ARMC”); and (b) Nomination and Remuneration Committee (“NRC”).</p> <p>To promote good values and ethical standards, the Board has established a Code of Ethics and Conduct, which serves as an internal guide for the Directors and employees of the Group in the discharge of their duties and responsibilities. The Code of Ethics and Conduct is incorporated in the Board Charter.</p> <p>The Board Charter and TOR of the NRC were last revised and approved by the Board on 18 April 2023, while the TOR of the ARMC was last revised and approved by the Board on 23 November 2023.</p> <p>The Board Charter and the TOR of the respective Board Committees are available on the Company’s website at www.rgtech.com.my.</p>
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	<p>Dato' Siow Kim Lun, is the Independent Non-Executive Chairman and is primarily responsible for the leadership, governance and effective functioning of the Board. He plays a key role in promoting good corporate governance practices and ensuring the Board discharges its responsibilities effectively.</p> <p>The roles and responsibilities of the Chairman are clearly set out in Paragraph 2.3 of the Board Charter, which is available on the Company's website at www.rgtech.com.my.</p> <p>The principal responsibilities of the Chairman include, amongst others, the following:</p> <ul style="list-style-type: none">• Providing leadership to the Board;• Overseeing the effective discharge of the Board's supervisory role;• Facilitating the effective contribution of all Directors;• Conducting and chairing Board meetings and general meetings of the Company;• Managing Board communications, Board effectiveness and effective supervision over Management;• Ensuring that Board meetings and general meetings are conducted in accordance with good governance practices and proper procedures;• Promoting constructive and respectful relations between Board members and between the Board and Management;• Ensuring that quality and timely information is provided to the Board to facilitate effective decision-making; and• Representing the Company and/or the Group, together with the Vice Chairman/Senior Executive Director, to external stakeholders such as shareholders, creditors, consumer groups, local communities and government authorities.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied
Explanation on application of the practice	:	<p>During the financial year ended 31 December 2025 ("FYE 2025"), the Company maintained a clear division of roles and responsibilities between the Chairman of the Board and the Vice Chairman/Senior Executive Director to ensure a balance of power and authority and to prevent any one individual from having unfettered decision-making powers.</p> <p>The Chairman of the Board, Dato' Siow Kim Lun, is an Independent Non-Executive Director, while Mr. Yap Ban Foo serves as the Vice Chairman/Senior Executive Director. As stated in Paragraph 2.3 of the Board Charter, the roles of the Chairman and the Vice Chairman/Senior Executive Director are distinct and separate. The Chairman is responsible for the leadership, effectiveness, conduct and governance of the Board, while the Vice Chairman/Senior Executive Director provides guidance to the Group Chief Executive Officer ("Group CEO") and oversees the overall operations of the Group. The Group CEO is responsible for the day-to-day management of the business, implementation of the Board's decisions, and reports to the Vice Chairman/Senior Executive Director.</p> <p>The Board Charter is available on the Company's website at www.rgtech.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>	
Application :	Departure
Explanation on application of the practice :	
Explanation for departure :	<p>The Chairman of the Board, Dato' Siow Kim Lun, is also a member of the ARMC and NRC.</p> <p>The Company's Board is moderately sized and comprises three (3) Independent Directors. While the Chairman is a member of both the ARMC and NRC, he does not hold the position of Chairman of either committee.</p> <p>The Board believes that the diverse skills, experience and competencies of the individual Directors, particularly the Independent Directors, contribute to effective Board deliberations and decision-making. The Chairman's involvement in the ARMC and NRC is based on his ability to contribute constructively to discussions and provide valuable insights, rather than solely on the need for objectivity.</p> <p>Nevertheless, the Board is of the view that the independence and objectivity of the Board in receiving, reviewing and assessing the recommendations and reports of the respective committees remain uncompromised.</p>
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	<p>The Group currently outsources its corporate secretarial function to Cospec Management Services Sdn. Bhd.</p> <p>The Board is supported by two (2) qualified and experienced Company Secretaries who are qualified to act as Company Secretaries under Section 235(2) of the Companies Act 2016 ("Act") and are registered holders of the Practising Certificate issued by the Companies Commission of Malaysia.</p> <p>The Company Secretaries play an important role in facilitating the Group's overall compliance with the Act, the ACE Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities") and other relevant laws and regulations. They also assist the Board and Board Committees in ensuring that meetings are properly convened and conducted in accordance with the respective TOR, Board policies, procedures and best governance practices.</p> <p>The Company Secretaries provide advice and guidance to the Board on statutory and regulatory requirements, corporate governance developments and compliance obligations. To discharge their duties effectively, they continuously attend relevant training programmes, conferences, seminars and forums to keep abreast of the latest developments in corporate governance and changes in regulatory requirements.</p> <p>The Board has direct access to the professional advice and services of the Company Secretaries and their team in carrying out their duties and responsibilities.</p> <p>During the financial year under review, all Board and Board Committees' meetings were properly convened, and accurate and proper records of the proceedings and resolutions passed were duly maintained in the statutory records of the Company. The Company Secretaries also kept the Directors and Principal Officers informed of the closed periods for dealings in the Company's securities.</p>

	Overall, the Board is satisfied with the support and services rendered by the Company Secretaries and their team in assisting the Board in the discharge of its functions.	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	<p>To facilitate the Directors' time planning, an annual meeting calendar is prepared and circulated in advance prior to the commencement of each new calendar year. The calendar provides the Directors with the scheduled dates for meetings of the Board and Board Committees, the Annual General Meeting ("AGM"), as well as the closed periods for dealings in the Company's securities by Directors and Principal Officers based on the targeted dates of announcements of the quarterly results.</p> <p>Notices of Board and Board Committee meetings are sent to the Directors via email at least five (5) business days prior to the meeting date. Complete and accurate meeting materials are also circulated at least five (5) business days in advance to allow sufficient time for the Directors to review the matters to be deliberated and make informed decisions.</p> <p>Where necessary, Management and external advisers are invited to attend the meetings to present reports and provide clarification on matters within their respective areas of responsibility.</p> <p>The deliberations and decisions of matters discussed at the Board and Board Committee meetings are duly recorded in the minutes of meetings, including instances where a Director abstains from deliberation or voting on a particular matter due to conflict of interest. The minutes are circulated to the respective Board and Board Committees in a timely manner for review before being finalised and tabled at the subsequent meeting for confirmation.</p> <p>All records of proceedings and resolutions passed are maintained at the registered office of the Company.</p> <p>For urgent matters requiring the Board's decision between scheduled meetings, the relevant supporting documents together with Directors' Circular Resolutions are circulated for the Board's consideration. All written resolutions approved by the Board are subsequently tabled for notation at the next Board Meeting.</p>
Explanation for departure	:	

<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board Charter was formalised and adopted by the Board and was last reviewed, revised and approved on 18 April 2023.</p> <p>The Board Charter serves as a primary reference for both prospective and existing Directors in relation to their fiduciary duties and responsibilities, as well as the functions of the Board Committees.</p> <p>It sets out the composition and balance, roles and responsibilities, operation and processes of the Board, and provides guidance and clarity to Directors and Senior Management on the respective roles and responsibilities of the Board, Board Committees, individual Directors, Chairman and Vice Chairman/Senior Executive Director.</p> <p>The Board Charter also sets out matters reserved for the Board, including strategic planning, approval of business plans and budgets, major acquisitions and disposals, capital commitments, funding decisions, risk management and internal control, and financial reporting responsibilities. This ensures that all Board members acting on behalf of the Company are aware of their duties and responsibilities, as well as the relevant laws and regulations governing their conduct.</p> <p>The Board Charter is subject to periodic review and is updated as and when necessary to ensure that it remains relevant and consistent with the Group's policies and procedures, the Board's responsibilities, and changes in applicable laws, regulations and best governance practices.</p> <p>The Board Charter is available on the Company's website at www.rgtech.com.my</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The Code of Ethics and Conduct is incorporated in the Board Charter of the Company and is published on the Company's website at www.rgtech.com.my.</p> <p>The Code of Ethics and Conduct applies to all Directors and employees of the Group and serves as a guide in the discharge of their duties and responsibilities. It covers, among others, the management of conflicts of interest, prevention of bribery and corruption, abuse of power, insider trading and misuse of confidential information.</p> <p>All Directors and employees are required to adhere to the Code of Ethics and Conduct and to declare any actual, potential or perceived conflict of interest. The Board is committed to maintaining a corporate culture that promotes ethical conduct and zero tolerance towards bribery, corruption and misconduct.</p> <p>The Board reviews the Code of Ethics and Conduct regularly to ensure that it remains relevant and appropriate.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board has adopted a Whistle Blowing Policy to provide an avenue for employees, Directors, shareholders and members of the public to raise genuine concerns or disclose any improper conduct within the Group in a safe and confidential manner.</p> <p>The policy covers, among others, fraud, bribery and corruption, abuse of power, conflict of interest, insider trading, misuse of confidential information, sexual harassment and other acts of wrongdoing. Concerns may be reported to the immediate superior, the Vice Chairman/Senior Executive Director, or the Chairperson of the ARMC, where appropriate.</p> <p>The identity of the whistle-blower is kept confidential and protection is provided against retaliation, provided the disclosure is made in good faith.</p> <p>The Whistle Blowing Policy was reviewed and revised by the Board on 18 April 2023 and will be reviewed at least once every three (3) years.</p> <p>The policy is available on the Company's website at www.rgtech.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the importance of incorporating sustainability considerations into the Company's business and corporate activities, and acknowledges that sustainability is essential for successful business strategies that deliver sustainable value to stakeholders and enhance the overall business performance of the Group.</p> <p>The Board, together with Management, takes responsibility for the governance of sustainability in the Company, including setting the Company's sustainability strategies, priorities and targets. Performance against these targets is communicated to the Company's internal and external stakeholders.</p> <p>As part of the efforts in promoting and building sustainability momentum within the Group, the Group has undertaken the following measures:</p> <p>(a) Economic</p> <ul style="list-style-type: none">• Committed to developing resource-efficient, eco-friendly and energy-efficient solutions as far as possible;• Creating job opportunities and retaining employees to ensure their livelihood during challenging times;• Enhancing customer satisfaction through proactive understanding of customers' ever-changing requirements; and• Maintaining healthy cash flow within the Group. <p>(b) Environmental</p> <ul style="list-style-type: none">• Reducing printing and paper consumption through the development of digital solutions;• Raising employees' awareness of sensible energy and paper usage;

	<ul style="list-style-type: none"> • Incorporating the “Reduce, Reuse and Recycle” principle into business operations; and • Digitalising the Group’s operations to minimise the use of paper. <p>(c) Social</p> <ul style="list-style-type: none"> • Promoting gender diversity by bringing on board the best talents from diverse backgrounds; • Developing and sustaining employee engagement while fostering positive relationships through a proactive approach; and • Committed to supporting community wellbeing through contributions and monetary assistance.
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company’s sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board believes that strong engagement and effective communication with stakeholders are essential in driving the sustainability of the Company and supporting its long-term growth.</p> <p>The Company engages with its stakeholders through various formal and informal channels at both business unit and Group levels to obtain feedback, views and expectations on matters relating to sustainability and business operations.</p> <p>The collective views and feedback from stakeholders assist the Board in making informed decisions and in aligning the Company’s sustainability strategies, priorities and targets with stakeholders’ expectations and the Group’s business approach.</p> <p>Details pertaining to stakeholder engagement are set out in the Sustainability Report in the Annual Report for FYE 2025 (“Annual Report 2025”).</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board, through the NRC, assessed the training programmes attended by each Director during the financial year to ensure they stay abreast with the latest developments in the industry as well as the sustainability issues relevant to the Group, including climate-related risks and opportunities, sustainable finance and achieving a sustainable business model.</p> <p>The key training programmes attended by each of the Directors of the Company during FYE 2025 are set out in the Corporate Governance Overview Statement of the Annual Report 2025.</p> <p>The Company Secretaries regularly update the Board on changes to the Listing Requirements and/or other regulatory requirements upon receiving circulars from Bursa Securities and/or other regulators, which are relevant to the Company, and provide advice on corporate disclosures and compliance matters.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company’s material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	<p>The performance evaluation of the Board in addressing the Group’s strategic and business plans which promote material sustainability matters was evaluated through the annual Board effectiveness evaluation for FYE 2025.</p> <p>The Board and Management collectively address the Company’s material sustainability matters and the related risks and opportunities, while ensuring that appropriate mitigating measures are in place to support sustainable business growth and generate healthy returns for shareholders.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.

Application	:	Adopted
Explanation on adoption of the practice	:	<p>The ESG function of the Group is led by the Digital Director, Mr. Wong Wei Ming, Kenny, who is responsible for overseeing the overall establishment and implementation of the Group’s ESG framework. He reports to the ESG Management Team on ESG-related matters and is supported by representatives from each subsidiary, together with their respective sub-committees, in the execution of ESG initiatives across the Group.</p> <p>The ESG Management Team comprises the Vice Chairman/Senior Executive Director, Senior Executive Director, Group Chief Executive Officer, and the Personal Assistant. The ESG Management Team is supported by representatives from each subsidiary and their respective sub-committees to facilitate the effective implementation and monitoring of the Group’s ESG framework.</p>

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The NRC oversees the overall composition of the Board in terms of size, a mix of skills, experience and core competencies, as well as the balance between Executive Directors and Independent Non-Executive Directors.</p> <p>The effectiveness of the Board as a whole and the contribution of each Director to the effectiveness of the Board and the contribution of the Board's various committees will be assessed on an annual basis.</p> <p>The Board is fully aware that the tenure of an Independent Director shall not exceed a cumulative term of nine (9) years as recommended by the Malaysian Code on Corporate Governance ("MCCG"). However, if the Board intends to retain a Director who has served as an Independent Director of the Company for a cumulative term of more than nine (9) years, the Board must justify its decision and seek the shareholders' approval through a two-tier voting process at a general meeting. The Board acknowledges that the tenure of an Independent Director shall not exceed a cumulative term of twelve (12) years pursuant to the Listing Requirements of Bursa Securities. During the financial year under review, none of our Directors has served the Board as an Independent Director of the Company for a cumulative term of more than nine (9) years.</p> <p>The annual re-election of retiring Directors has been contingent on a satisfactory evaluation of the retiring Directors' performance and contribution to the Board.</p> <p>In addition, the Directors' Fit and Proper Policy serves as a guide to the NRC and the Board for the appointment and re-election of Directors of the Group. The Directors' Fit and Proper Policy is published on the Company's corporate website at www.rgtech.com.my.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied												
Explanation on application of the practice	:	<p>The present composition of the Board complies with Rule 15.02 of the Listing Requirements of Bursa Securities and Practice 5.2 of the MCGG as half (50%) of the Board comprises Independent Directors. All the Independent Directors are satisfied with the independence test under the Listing Requirements of Bursa Securities.</p> <p>The Board of RGTECH currently consists of five (5) members, comprising three (3) Independent Non-Executive Directors, one (1) Vice Chairman/Senior Executive Director and one (1) Senior Executive Director as set out in the table below:</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>Dato' Siow Kim Lun</td> <td>Independent Non-Executive Chairman</td> </tr> <tr> <td>Yap Ban Foo</td> <td>Vice Chairman/Senior Executive Director</td> </tr> <tr> <td>Yap Sin Sang</td> <td>Senior Executive Director</td> </tr> <tr> <td>Tevanaigam Randy Chitty</td> <td>Independent Non-Executive Director</td> </tr> <tr> <td>Mashitah Binti Osman</td> <td>Independent Non-Executive Director</td> </tr> </tbody> </table> <p>The presence of Independent Directors on the Board not only ensures that the decision-making process remains objective and independent, but also brings in diverse views, considerations, judgments, and discretion. They act as a check and balance to the management, assuring that the interest of all stakeholders, including minority shareholders, is fully addressed and adequately protected while being accorded due consideration. The Independent Directors also contribute their expertise, experience, and independent judgment to the Board's deliberations, which strengthens the overall effectiveness of the Board.</p>	Name	Designation	Dato' Siow Kim Lun	Independent Non-Executive Chairman	Yap Ban Foo	Vice Chairman/Senior Executive Director	Yap Sin Sang	Senior Executive Director	Tevanaigam Randy Chitty	Independent Non-Executive Director	Mashitah Binti Osman	Independent Non-Executive Director
Name	Designation													
Dato' Siow Kim Lun	Independent Non-Executive Chairman													
Yap Ban Foo	Vice Chairman/Senior Executive Director													
Yap Sin Sang	Senior Executive Director													
Tevanaigam Randy Chitty	Independent Non-Executive Director													
Mashitah Binti Osman	Independent Non-Executive Director													
Explanation for departure	:													
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>														
Measure	:													

Timeframe	:		
------------------	---	--	--

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	No Independent Directors are serving the Board beyond 9 years.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

<i>Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.</i>	
Application :	Not Adopted
Explanation on adoption of the practice :	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises that a diverse Board could offer greater depth and breadth compared to a non-diverse Board whilst the diversity at Senior Management will lead to better decisions.</p> <p>The Board appoints its members via a formal and transparent selection process. The NRC is responsible to consider and nominate new candidates for appointment and make the necessary recommendations to the Board for approval. The NRC will consider and nominate the candidates based on the objective criteria, including:</p> <ul style="list-style-type: none">(a) skills, knowledge, expertise and experience;(b) professionalism;(c) integrity; and(d) in the case of candidates for the position of Independent Non-Executive Directors, the NRC will also evaluate the candidates' ability to discharge such responsibilities/functions as expected from Independent Non-Executive Directors. <p>In this respect, the role of the NRC is detailed in its TOR, which is accessible on the Company's website, www.rgtech.com.my.</p> <p>The Board, through the NRC, reviews the correct mix of skills, business and professional experience that should be added to the Board annually or as and when required.</p> <p>The appointment of Key Senior Management was also made with due regard for diversity in skills, experience, age, cultural background and gender.</p> <p>At present, there is one (1) female Director on the Board.</p> <p>More women's representation on the Board and Senior Management will be taken into consideration if and when vacancies arise and when suitable candidates are identified, underpinned by the overriding primary aims of selecting the best candidate to support the</p>

	<p>achievement of the Company's strategic objectives based on criteria, merit and with due regard for diversity in skills and experience.</p> <p>The Board had adopted the Directors' Fit and Proper Policy to ensure a transparent and rigorous process for the appointment and re-election of Directors of the Group. This Policy is accessible on the Company's corporate website, www.rgtech.com.my.</p>	
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied
Explanation on application of the practice	:	<p>The primary responsibility of screening, evaluating and nominating new Board member(s) for the appointment is delegated to the NRC.</p> <p>The members of the Board are to be appointed in a formal and transparent practice as endorsed by the MCCG. The NRC will scrutinise the candidates and recommend the same for the Board's approval. In discharging this duty, the NRC will assess the suitability of an individual by taking into account the individual's mix of skill, functional knowledge, expertise, experience, professionalism, integrity and/or other commitments that the candidate can bring to complement the Board.</p> <p>The policies and procedures for the recruitment and appointment of Directors are guided by the TOR of the NRC.</p> <p>The NRC leverages on various sources to gain access to a wider pool of potential candidates. Besides the recommendation from the existing Board members, Management and/or major shareholders, the NRC also considers potential candidates from the industry based on their educational background, skills, and experience.</p> <p>The Board will consider referrals from external sources to identify suitably qualified candidates when the need arises in the future and will not solely rely on recommendations from existing Board members, Management and/or major shareholders.</p> <p>No new Director was appointed to the Board during FYE 2025.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied
Explanation on application of the practice	:	<p>The performance of retiring Directors recommended for re-election at the Twenty-Second AGM ("22nd AGM") has been assessed through the NRC annual evaluation (including the independence of the Independent Non-Executive Director) and recommended to the Board for approval.</p> <p>The profiles of the Directors who were due for retirement and offered themselves for re-election, which included the nature of interest with the Company, whichever applicable, were set out in the Annual Report 2024 of the Company.</p> <p>Whilst for the retiring Directors for the forthcoming Twenty-Third AGM ("23rd AGM"), a statement by the Board and NRC being satisfied with the performance and effectiveness of the retiring Directors who offered themselves for re-election at the forthcoming 23rd AGM was stated in the notes accompanying the Notice of 23rd AGM.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	The NRC is chaired by Pn. Mashitah Binti Osman, an Independent Non-Executive Director of the Company.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	<p>The Board currently has one (1) female Director, which represents 20.00% of the Board composition. It reflects the Board's commitment towards achieving a more gender-diversified Board.</p> <p>As at FYE 2025, approximately 30% of the Senior Management team are females.</p> <p>Women's representation on the Board and in senior management will be taken into consideration when vacancies arise and suitable candidates are identified, underpinned by the overriding primary aim of selecting the best candidate to support the achievement of the Company's strategic objectives.</p> <p>The Board recognises the importance of diversity and inclusivity in its decision-making process, and thus, has identified the inclusion of more female Directors as a crucial long-term goal. To ensure the successful implementation of this objective, the Board will take incremental steps and establish practical measures within a reasonable timeframe.</p>
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	:	Choose an item.

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied
Explanation on application of the practice	:	<p>In view of the increasing attention on boardroom diversity as an important element of a well-functioning organisation, the Board has established and adopted a Gender Diversity Policy which provides a framework for the Company to improve its gender diversity at the Board level. The objectives/principles and measures as set out in the Gender Diversity Policy are disclosed in the Corporate Governance Overview Statement ("CG Statement") in the Annual Report 2025.</p> <p>To avoid any mismatch and ineffective appointment of female Directors, the Board does not set any specific target for female Directors in the Gender Diversity Policy. However, the Board practises non-gender discrimination, endeavours to promote workplace diversity and supports the representation of women in the composition of Board and Senior Management positions of the Company.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>					
Application	: Applied				
Explanation on application of the practice	: <p>The Board recognises the importance of assessing the effectiveness of the individual Directors, the Board and its Committees as a whole. The Board has, through the NRC, conducted an annual evaluation to determine the effectiveness of the Board, its Board Committees, each individual Director and the Group CEO in the FYE 2024. The process was carried out by sending the following customised assessment forms to the Directors:</p> <ol style="list-style-type: none"> i. Performance of Executive Directors and Independent Non-Executive Directors; ii. Performance of Group CEO; iii. Independence of the Independent Non-Executive Directors; iv. Performance of the ARMC; v. Performance of NRC; and vi. Effectiveness of the Board and Board Committees as a whole. <p>The completed assessment forms for FYE 2024 were collated by the Company Secretaries and tabled to the NRC and/or ARMC for review before tabling the same for the Boards' deliberation and notation.</p> <p>The annual assessment criteria of the Board and Board Committees, individual Directors and the Group CEO were updated to stay aligned with the MCG practices. The areas covered in the aforesaid annual assessment criteria are as follows:-</p> <table border="1" data-bbox="558 1769 1388 2016"> <thead> <tr> <th>Evaluation</th> <th>Assessment Criteria</th> </tr> </thead> <tbody> <tr> <td>Board and Board Committees as a whole</td> <td> <ul style="list-style-type: none"> • Role of the Chairman and Vice Chairman/Senior Executive Director • Board balance, size and composition • Board structures and procedures • Relationship of the Board to Management </td> </tr> </tbody> </table>	Evaluation	Assessment Criteria	Board and Board Committees as a whole	<ul style="list-style-type: none"> • Role of the Chairman and Vice Chairman/Senior Executive Director • Board balance, size and composition • Board structures and procedures • Relationship of the Board to Management
Evaluation	Assessment Criteria				
Board and Board Committees as a whole	<ul style="list-style-type: none"> • Role of the Chairman and Vice Chairman/Senior Executive Director • Board balance, size and composition • Board structures and procedures • Relationship of the Board to Management 				

		<ul style="list-style-type: none"> • Quality and supply of information to the Board/Board's Committee • Access to information and advice • Accountability for Financial Reporting, Internal Control and Sustainability Risk and Opportunities • Relation with Auditors, Shareholders/Investors • Use of Board Committees • Directors' training
	ARMC	<ul style="list-style-type: none"> • Composition and Quality • Oversight of the Financial Reporting Process, including Internal Controls • Understanding the business, including risk and control environment • Access to information and advice • Oversight of Audit Functions • Compliance with Corporate Governance • External Auditors • Staying abreast on issues • Report and Recommendations
	Vice Chairman/Senior Executive Director / Senior Executive Director	<ul style="list-style-type: none"> • Financial • Strategic, Sustainability and Environment, Social and Governance (ESG) • Conformance and Compliance • Succession Planning • Personal input to the role
	Non-Executive Directors	<ul style="list-style-type: none"> • Attendance at Board or committee meetings • Adequate preparation for Board and/or committee meetings • Regular contribution to Board/committee meetings • Personal input to the role • Any other contribution to the Board/Committees or the Group as a whole
	Group CEO	<ul style="list-style-type: none"> • Financial • Strategic, Sustainability and ESG • Conformance and Compliance • Business Acumen/Increasing Shareholders' Wealth • Succession Planning • Personal input to the role

	<p>In respect of the annual performance evaluation for FYE 2025, it was concluded that:</p> <ul style="list-style-type: none"> • the Board and Board Committees discharged their duties and responsibilities effectively; and • each Director continued to perform effectively and demonstrated commitment to his/her role. <p>The Board is satisfied with the current evaluation process. The Board will continue to review the Board’s evaluation process as and when necessary to ensure it remains a valuable feedback mechanism for improving the Board's effectiveness.</p>	
<p>Explanation for departure</p>	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
<p>Measure</p>	:	
<p>Timeframe</p>	:	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>In view that fair remuneration is crucial to attract, retain and motivate Directors and Senior Management, the Board had adopted a formal and transparent Remuneration Policy that sets out the principles and guidelines for the Board and the NRC to determine the remuneration of Directors and Senior Management of the Company, which takes into account the demands, complexities and performance of the Company as well as skills and experience required.</p> <p>The remuneration is reviewed by the NRC on an annual basis prior to making its recommendations to the Board for approval. In its review, the NRC considers various factors including the Directors' fiduciary duties, time commitments and expertise expected from them and the Company's performance.</p> <p>The Vice Chairman/Senior Executive Director and Senior Executive Director's remuneration packages are tabled and reviewed by the NRC based on the Key Performance Indicators before a recommendation is made to the Board for approval.</p> <p>Each Director shall abstain from the deliberation and voting on matters pertaining to their own remuneration.</p> <p>The Remuneration Policy was last revised and approved for adoption by the Board on 18 April 2023. The Remuneration Policy is available on the Company's website at www.rgtech.com.my.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board, assisted by the NRC, implements the policy and procedures on remuneration, which includes reviewing and recommending the proposed remuneration packages of the Directors of the Company.</p> <p>The NRC is responsible to ensure that the remuneration packages (including fees and benefits) are benchmarked with industry standards in light of the Group's performance in the industry as well as commensurate with the expected responsibility and contribution by the Directors and linked to the strategic objectives of the Group.</p> <p>The TOR of the NRC were formalised and adopted by the Board and it was last reviewed, revised and approved on 18 April 2023. The NRC has a detailed TOR in writing which is accessible on the Company's website at www.rgtech.com.my.</p> <p>The NRC consists of the following members, all being Independent Non-Executive Directors:</p> <ul style="list-style-type: none">• Mashitah Binti Osman (Chairperson)• Dato' Siow Kim Lun (Member)• Tevanaigam Randy Chitty (Member) <p>The Directors who are also the shareholders of the Company would abstain from the deliberation and voting on matters pertaining to their own remuneration at the forthcoming 23rd AGM.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure	:		
Timeframe	:		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The detailed disclosure on a named basis for the remuneration of individual Directors for FYE 2025 is set out below and also in the Corporate Governance Overview Statement of the Annual Report 2025.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Yap Ban Foo	Executive Director	-	-	136,404	11,367	-	85,654	233,425	-	-	749,777	57,093	28,000	428,375	1,263,245
2	Yap Sin Sang	Executive Director	-	-	76,404	6,367	-	40,603	123,374	-	-	640,540	52,093	23,950	337,241	1,053,824
3	Dato' Siow Kim Lun	Independent Director	60,000	2,100	-	-	-	-	62,100	60,000	2,100	-	-	-	-	62,100
4	Tevanaigam Randy Chitty	Independent Director	54,000	2,100	-	-	-	-	56,100	54,000	2,100	-	-	-	-	56,100
5	Mashitah Binti Osman	Independent Director	54,000	2,100	-	-	-	-	56,100	54,000	2,100	-	-	-	-	56,100

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure											
Explanation on application of the practice	:												
Explanation for departure	:	<p>The Board is of the view that the disclosure of the Top Five (5) Key Senior Management's remuneration components on a named basis would not be in the best interest of the Company as it may be detrimental to the Company's human resource management due to the competitive nature of talents within the industry.</p> <p>The Board also took into consideration the sensitivity and security of the remuneration package of Top Five (5) Key Senior Management, hence, opts not to disclose on a named basis the remuneration or in bands of RM50,000 for the Top Five (5) Key Senior Management.</p> <p>As an alternative, the Board is of the view that the disclosure of the Top Five (5) Senior Management's aggregated remuneration on an unnamed basis in bands of RM50,000.00 in the Company's Annual Report 2025 is adequate.</p> <table border="1"> <thead> <tr> <th rowspan="2">Range of Remuneration</th> <th>Group</th> </tr> <tr> <th>No. of Senior Management</th> </tr> </thead> <tbody> <tr> <td>RM200,001 to RM250,000</td> <td>1</td> </tr> <tr> <td>RM500,001 to RM550,000</td> <td>1</td> </tr> <tr> <td>RM550,001 to RM600,000</td> <td>2</td> </tr> <tr> <td>RM1,700,001 to RM1,750,000</td> <td>1</td> </tr> </tbody> </table> <p><i>*Including the remuneration of Group CEO of the Group.</i></p>	Range of Remuneration	Group	No. of Senior Management	RM200,001 to RM250,000	1	RM500,001 to RM550,000	1	RM550,001 to RM600,000	2	RM1,700,001 to RM1,750,000	1
Range of Remuneration	Group												
	No. of Senior Management												
RM200,001 to RM250,000	1												
RM500,001 to RM550,000	1												
RM550,001 to RM600,000	2												
RM1,700,001 to RM1,750,000	1												
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>													
Measure	:												
Timeframe	:												

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Cheng Ping Liong	Group Chief Executive Officer	200,001-250,000	0-50,000	0-50,000	0-50,000	0-50,000	250,001-300,000
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	Chairman of the Board – Dato' Siow Kim Lun, an Independent Non-Executive Chairman Chairman of the ARMC – Mr. Tevanaigam Randy Chitty, an Independent Non-Executive Director The positions of Chairman of the Board and Chairman of the ARMC are held by two different individuals. This separation is to ensure that the Board's review of the ARMC's findings and recommendations are not impaired. The separation had been set out clearly in the TOR of the ARMC which is accessible on the Company's website at www.rgtech.com.my .	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company recognises the need to uphold the independence of its External Auditors and that no possible conflict of interest whatsoever should arise. Currently, ARMC comprises three (3) members and none of the members were former partners of the External Auditors appointed by the Company. The Company will observe a cooling-off period of at least three (3) years in the event any potential candidate to be appointed as a member of the ARMC was a former partner of the External Auditors of the Group.</p> <p>The requirement for a former partner of the external audit firm to observe a cooling-off period of at least three (3) years before being appointed as a member of the ARMC has been incorporated as part of the TOR of the ARMC.</p> <p>The TOR of the ARMC is available on the Company's website at www.rgtech.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board had established an External Auditors Assessment Policy which sets out the guidelines and procedures for the ARMC to review, assess and monitor the performance, suitability and independence of the External Auditors that consider amongst others:</p> <ul style="list-style-type: none">a. Calibre of the audit firm;b. Quality of the audit engagement team;c. Quality of communication and interaction with the audit team;d. Audit scope and quality processes;e. Audit governance and independence; andf. Audit fee. <p>The procedures for selection and appointment of External Auditors as stated in the policy are as follows:</p> <ul style="list-style-type: none">i. To identify the audit firms which meet the criteria for appointment and to request for their proposals of engagement for consideration;ii. To assess the proposals received and shortlist the suitable audit firms;iii. To meet and/or interview the shortlisted audit firms; andiv. To recommend a suitable audit firm to the Board for appointment as External Auditors of the Company. <p>The External Auditors are precluded from providing any services that may impair their independence or conflict with their role as External Auditors.</p> <p>The ARMC had obtained assurance from the External Auditors confirming that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the terms of all relevant professional and regulatory requirements.</p> <p>The Board, having considered the ARMC's recommendation and feedback, was satisfied with the suitability and independence of the External Auditors and has recommended their re-appointment to the shareholders for approval at the 23rd AGM.</p>

Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted
Explanation on adoption of the practice	:	The ARMC comprises solely the following Independent Non-Executive Directors in line with Practice 9.4 of the MCCG:- (a) Tevanaigam Randy Chitty (Chairman); (b) Dato' Siow Kim Lun (Member); and (c) Mashitah Binti Osman (Member).

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied
Explanation on application of the practice	:	<p>The members of the ARMC possess the necessary skills and knowledge to discharge their duties in accordance with the TOR of the ARMC. They are financially literate and able to understand the Group's business and matters under the purview of the ARMC. With the necessary skills and knowledge, they are able to effectively review the Group's financial reporting process and transaction and detect any financial anomalies or irregularities in the financial statements as well as challenge Management's assertions on the Group's financials.</p> <p>The NRC would also review the terms of office and performance of the ARMC members to determine whether they have carried out their duties in accordance with their TOR.</p> <p>In addition, during the ARMC meetings, the members have also been briefed by the External Auditors on the development or changes in the Malaysian Financial Reporting Standards and the relevant accounting requirements under the Act.</p> <p>The ARMC members will continuously keep abreast of relevant industry developments including accounting and auditing standards, business practices and rules, to address any skills or knowledge gaps according to their needs. The details on training programmes, seminars and forums attended by ARMC members in FYE 2025 are disclosed in the Annual Report 2025.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board acknowledges its overall responsibility for ensuring that a sound system of risk management and internal control is maintained throughout the Group, as well as the need to review its effectiveness regularly. The Board recognises that risks cannot be totally eliminated and the system of risk management and internal control is designed to manage the Group's risks within an acceptable risk appetite as well as to provide reasonable assurance against material misstatement of financial information and records or against financial losses or fraud. The risk management and internal control are embedded in various work processes and procedures of the respective operational functions.</p> <p>The Board also keeps itself abreast of the industry development and issues to facilitate their planning and effective management of business operations, regulatory requirements and finance to mitigate the possible risks that may be faced by the Group. Adherence to standard operating procedures also ensures the Management and staff act within the authority limit to ensure check and balance and safeguard the interest of the Group.</p> <p>The Board has delegated the responsibility of reviewing the adequacy and effectiveness of the risk management and internal control systems to the ARMC.</p> <p>Details of the Group's risk management and internal control framework are set out in the Statement on Risk Management and Internal Control of the Annual Report 2025.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
------------------	---	--	--

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company’s objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board via the ARMC oversees the risk management of the Group. The ARMC reviews the effectiveness of the risk management function and deliberates on the risk management and internal control frameworks, functions, processes and reports regularly.</p> <p>The Board and the ARMC are assisted by the Management as well as the outsourced Internal Auditors to identify and assess the relevant risks faced by the Group and to ensure that appropriate risk treatments were in place to mitigate the risks that could be affecting the achievement of the Group’s business objectives. The Internal Auditors report directly to the ARMC and the internal audit plans are tabled to the ARMC every quarter for review to ensure adequate coverage.</p> <p>Further details on the features of the risk management and internal control framework, and the adequacy and effectiveness of this framework, are disclosed in the Statement on Risk Management and Internal Control of the Annual Report 2025.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Adopted
Explanation on adoption of the practice	:	<p>The ARMC comprises all Independent Non-Executive Directors and its members are listed below:-</p> <ul style="list-style-type: none">(a) Tevanaigam Randy Chitty (Chairman);(b) Dato' Siow Kim Lun (Member); and(c) Mashitah Binti Osman (Member). <p>The scope and function of the ARMC are set out in the TOR which is available on the Company's website at www.rgtech.com.my.</p>

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	: Applied
Explanation on application of the practice	<p>The internal audit function is outsourced to an independent professional service firm that assists the Board and the ARMC in managing the risks and establishing of the internal control system and processes of the Group. This is done by providing an independent assessment of the adequacy, efficiency and effectiveness of the Group's risk management and internal control system and processes. The Internal Auditors report directly to the ARMC.</p> <p>The ARMC has the responsibility to review and assess the adequacy of the scope, functions, competency and resources of the internal audit functions. In developing the scope of the internal audit function, the ARMC is satisfied that –</p> <ol style="list-style-type: none">the person responsible for the internal audit has relevant experience, sufficient standing and authority to enable him to discharge his functions effectively;the firm appointed to carry out the Group's internal audit function has sufficient resources and is able to access information to enable it to carry out its role effectively; andthe personnel assigned to undertake internal audits have the necessary competency, experience and resources to carry out the function effectively. <p>The Internal Auditors are precluded from providing any services that may impair their independence or conflict with their role as Internal Auditors.</p> <p>To ensure that the responsibilities of Internal Auditors are fully discharged, the ARMC evaluated the performance of the Internal Auditors for FYE 2025 based on the following evaluation criteria as set out in the Internal Auditors' Annual Assessment Form:-</p> <ol style="list-style-type: none">Calibre of the internal audit firm;Quality of the internal audit engagement team;Quality of communication and interaction with the Internal Auditors;Internal audit scope and quality processes;Audit Governance and independence; and

	<p>f. Internal audit fee.</p> <p>The ARMC concluded its assessment that the Internal Auditors have sufficient experience and resources to satisfy their TOR and adequately deliver quality services to the Group.</p> <p>The internal audit function is independent of the operations of the Group and provides reasonable assurance that the Group’s system of internal control is satisfactory and operating effectively.</p> <p>Areas for improvement are highlighted to the ARMC and the implementation of recommendations has consistently been monitored. The Internal Auditors have provided assurance to the ARMC that none of the internal control weaknesses have resulted in any material losses, contingencies or uncertainties that would require disclosure in the Annual Report 2025.</p> <p>Further details of the internal audit function and activities are set out in the Statement on Risk Management and Internal Control and the ARMC Report in the Annual Report 2025.</p>	
<p>Explanation for departure</p>	<p>:</p>	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
<p>Measure</p>	<p>:</p>	
<p>Timeframe</p>	<p>:</p>	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The internal audit function is outsourced to Sterling Business Alignment Consulting Sdn. Bhd. (“Sterling”), a third party professional internal audit service firm which is independent of the operations and activities of the Group. The engagement team from Sterling are free from any relationship or conflict of interest, which could impair their objectivity and independence.</p> <p>The number of audit staff deployed for each internal audit review ranges from 3 to 4 Internal Auditors per visit. Sterling is a corporate member of the Institute of Internal Auditors Malaysia (IIAM). Different lead Internal Auditor is assigned to conduct each internal audit review, depending on the scope of the review. The lead internal audit team performing audit for the Group for the year under review consists of:</p> <ol style="list-style-type: none"> 1. Dr. So Hsien Ying is the Principal Consultant responsible for the internal audit of the Group. She has more than 30 years of experience in corporate planning, business process improvement, risk management, internal audit and internal control review. She is a Doctor in Business Administration (Wales), Master in Business Administration (Finance) (Hull), BSc Economics (Hons) (London), a Certified Internal Control Professional (US), a permanent member of the Internal Control Institute (US), an associate member of IIAM and a member of the Malaysian Alliance of Corporate Directors and Associate. 2. Cheng Chean, a Chartered Member of the Institute of Internal Auditors Malaysia (“CMIIA”) and a Fellow Member of the Chartered Certified Accountant (“FCCA”). Mr. Cheng has 23 years of hands-on experience in the fields of External Audit, Internal Audit and Internal Control Review. <p>The Internal Auditors use the Committee of Sponsoring Organisations of the Treadway Commission (COSO) Internal Control – Integrated Framework as a basis for evaluating the effectiveness of the internal control system.</p>

	<p>The internal audit makes reference to the International Professional Practices Framework set by the Institute of Internal Auditors to ensure that internal audit staff are professionally guided and trained to develop the appropriate competencies to perform their duties during the internal audit review.</p> <p>The ARMC was satisfied with the competency, experience and resources of the internal audit function for discharging their roles and responsibilities.</p> <p>Further details of the internal audit activities are disclosed in the ARMC Report and Statement on Risk Management and Internal Control of the Annual Report 2025.</p>	
Explanation for departure		
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure		
Timeframe		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board values the importance of maintaining good communication channels with its stakeholders, including shareholders, potential investors and the general public. This is done via the timely dissemination of information on major developments within the Group to these stakeholders in line with our Corporate Disclosure Policy.</p> <p>The Board, in its best efforts, always keeps the shareholders and various stakeholders informed of the Group's business, operations and financial performance. The Company communicates regularly with the public by releasing its announcements, quarterly reports, and annual reports on Bursa Securities' website at www.bursamalaysia.com or the Company's website at www.rgtech.com.my.</p> <p>The Company's website at www.rgtech.com.my serves as one of the most convenient ways for shareholders and members of the public to gain access to corporate information, news and events and announcements to Bursa Securities relating to the Group. The Company has placed various documents pertaining to the organisation, Board and Management, corporate governance, policies, charters, TOR as well as other corporate information on its Corporate section under 'Investor Relations', to further facilitate the stakeholders' understanding of the Group's business and its policies on governance. In addition, shareholders may receive the Group's news by registering for RGTECH's news alert under the 'Investor Relations' section on the Company's website.</p> <p>Another key avenue of communication with its shareholders is the Company's Annual Report to shareholders. The Annual Report, which is prepared in accordance with the requirements of the Listing Requirements of Bursa Securities, communicates comprehensive information about the financial results and activities undertaken by the Company. All information to shareholders is available electronically as soon as it is announced or published.</p> <p>Besides, the Company's AGM remains a principal forum used by the Company for dialogue with its shareholders. The AGM provides an opportunity for the shareholders to seek clarification on any issues on</p>

	<p>the resolutions being proposed and also matters relating to the performance, developments within and the future direction of the Group. Shareholders are encouraged to actively participate in the question and answer session. The Board, Senior Management and the External Auditors will be present to answer and provide appropriate clarifications to the shareholders at the AGM.</p> <p>The Corporate Disclosure Policy was last revised and approved for adoption by the Board on 18 April 2023. The Corporate Disclosure Policy of the Company is published on the Company's website at www.rgtech.com.my.</p>	
<p>Explanation for departure</p>		
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
<p>Measure</p>		
<p>Timeframe</p>		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other’s objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied
Explanation on application of the practice	:	<p>The notice of the 22nd AGM of the Company held on 12 June 2025 was sent to the shareholders on 30 April 2025, which is more than 28 days prior to the date of the 22nd AGM.</p> <p>For the upcoming 23rd AGM scheduled to be held on 23 June 2026, the Company will issue the notice to shareholders at least 28 days before the date of the meeting.</p> <p>The notice of the 23rd AGM provides detailed explanations of the proposed resolutions, together with the relevant background information, reports and recommendations, where applicable, to enable shareholders to have sufficient time to consider the resolutions to be discussed and to make informed decisions in exercising their voting rights.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied
Explanation on application of the practice	:	<p>All Directors of the Company were present at the 22nd AGM held on 12 June 2025. Senior management and External Auditors also attended the 22nd AGM physically.</p> <p>During the proceedings of the 22nd AGM, the Chairman invited shareholders to raise questions pertaining to the Company's audited financial statements and other agendas items tabled for approval at the meeting. All questions raised by the shareholders were duly addressed by the Board, Senior Management and External Auditors, where relevant.</p> <p>All Directors of the Company will continue to endeavour to attend all general meetings, and the Chairman of the respective Board Committees will provide meaningful responses to questions addressed to them.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	<p>The 22nd AGM was held physically at Greens III, Sports Wing, Tropicana Golf & Country Resort, Jalan Kelab Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan, as the Board considered a physical meeting to be more conducive for effective engagement and direct interaction with shareholders. The venue selected was easily accessible for the convenience of shareholders.</p> <p>At present, the Company has not adopted virtual or hybrid meeting arrangements to facilitate remote shareholders' participation and electronic voting. Nevertheless, shareholders who were unable to attend the physical general meeting were encouraged to appoint the Chairman of the Meeting or any other person(s) as their proxy(ies) to attend, participate, speak and vote at the meeting on their behalf.</p> <p>The Company will continue to assess the suitability of leveraging technology for future general meetings, taking into consideration shareholders' interests, cost effectiveness, and operational requirements.</p>
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>	
Application	: Applied
Explanation on application of the practice	: <p>The Chairman of the Board ensures that general meetings serve as an important platform for effective communication between the Board, Senior Management and shareholders, and for receiving constructive feedback from shareholders.</p> <p>During the 22nd AGM, shareholders were provided with updates on the Company's financial and non-financial performance, business operations and strategic direction. The Chairman also invited shareholders to raise questions and seek clarification on the Company's audited financial statements as well as all agenda items tabled for approval at the meeting.</p> <p>The general meeting provided shareholders with sufficient opportunity to engage directly with the Board, Senior Management and External Auditors, where relevant.</p> <p>All Directors and Senior Management were present at the 22nd AGM to ensure that shareholders' enquiries and concerns could be meaningfully addressed.</p>
Explanation for departure	:
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure	:
Timeframe	:

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.</i>		
Application	:	Not applicable – only physical general meetings were conducted in the financial year
Explanation on application of the practice	:	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

<i>Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.</i>	
Application :	Departure
Explanation on application of the practice :	
Explanation for departure :	<p>The minutes of the 22nd AGM were not circulated to the shareholders, however, the Summary of Key Matters Discussed at the 22nd AGM was published on the Company's corporate website at https://www.rgtech.com.my/agm-egm/.</p> <p>The Board will only circulate the Summary of Key Matters Discussed and published on the Company's website at https://www.rgtech.com.my/agm-egm/. The Board believes that the Summary of Key Matters Discussed is sufficient for shareholders' information.</p>
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

**SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT
CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA**

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

Click or tap here to enter text.

